



Leadership Academy 2025 - 2026

Florida College of Emergency Physicians
400 N Wymore Rd, Winter Park, FL 32789

FCEP's Leadership Academy

Cultivating the Next Generation of Emergency Medicine Leaders

The Florida College of Emergency Physicians (FCEP) Leadership Academy is a year-long program designed to empower emergency physicians with the skills, knowledge, and connections needed to thrive as leaders in our field.

Whether you're leading teams in the emergency department, advocating for your patients at the legislative level, or seeking to influence the future of our specialty, the Leadership Academy provides the foundation for long-term impact. Through organizational education, mentorship, guided experiences, and hands-on involvement, participants gain a deeper understanding of FCEP and emergency medicine leadership.

Why Join the Leadership Academy?

- **Comprehensive Leadership Training:** Gain core leadership competencies tailored to the unique demands of emergency medicine.
- **Personalized Mentorship:** Be matched with experienced leaders aligned with your interests and goals.
- **Organizational Engagement:** Participate in FCEP Board meetings, contribute to key initiatives, and explore the inner workings of the organization.
- **Networking & Connections:** Develop lasting professional relationships and become part of a statewide network of emergency medicine leaders.
- **Career Advancement:** Many past participants now serve in leadership roles at the local, state, and national levels.

Leadership Academy Co-Chairs



Zach Terwilliger, MD
zcterwilliger@gmail.com

Who Should Apply?

The Academy is designed to meet you where you are. Whether you are:

- Just beginning your leadership journey and seeking direction,
- Looking to deepen your involvement in a specific area of emergency medicine,
- Or an established leader ready to expand your influence,

...the Leadership Academy offers a customizable experience to support your growth.



Stephen Viel, MD, MBA, FACEP
stephen.viel@halifax.org

Be the Future of Emergency Medicine Leadership

Our specialty needs bold, informed leaders—now more than ever. FCEP is committed to helping you grow into the leader you are meant to be. We look forward to your participation and are happy to answer any questions you may have.

Purpose

The FCEP Leadership Academy is designed to cultivate future leaders in emergency medicine by equipping them with the essential skills, experiences, and professional connections needed for long-term success within FCEP and the broader healthcare landscape.

Goals

1

Identify Emerging Leaders

Recognize individuals with the potential to become influential leaders within emergency medicine.

2

Foster Institutional Support

Encourage engagement and sponsorship from local FCEP leaders, group practices, and healthcare systems to support participant involvement.

3

Facilitate Mentorship and Networking

Provide structured orientation and one-on-one mentorship with active FCEP Board members and organizational leaders. Create opportunities to connect with emergency department medical directors, healthcare administrators, and residency programs across Florida.

4

Develop Core Leadership Competencies

Build the skills necessary to advocate for and advance the specialty of emergency medicine at the local, state, and national levels.

5

Prepare for Leadership Transition

Ensure that, upon successful completion of the program, participants are well-prepared to step into leadership roles within FCEP or other professional organizations.

Commitment & Expectations

The FCEP Leadership Academy is a one-year program designed to provide immersive leadership training, mentorship, and professional development experiences. Participants are expected to fully engage in the program through attendance at designated events, participation in virtual sessions, and ongoing communication with mentors and peers.

Program Timeline

- **Application Deadline:** August 31, 2025
- **Application Review Period:** September 1 - September 25, 2025
Applications will be presented review and approval to the FCEP Executive Committee.
- **Participant Notifications:** September 26, 2025
- **Program Start Date:** October 1, 2025
- **Program End Date:** October 5, 2026

Key Events & Required Attendance

Participants are expected to attend the following key events hosted by FCEP and ACEP. Attendance supports experiential learning, advocacy involvement, and deeper engagement in organized emergency medicine.

EVENT	DATE	LOCATION	COST
FCEP Board & Committee Meetings	November 11, 2025	Winter Park, FL	\$150
FCEP Committee Meetings	February 11, 2026	Virtual/Zoom	N/A
EM Days & FCEP Board Meeting	January 26 - 28, 2026	Tallahassee, FL	\$1,000
ACEP Leadership & Advocacy Conference (LAC)	April 26 - 28, 2026	Washington, D.C.	\$1,000
FCEP Board & Committee Meetings	May 12, 2026	Virtual/Zoom	N/A
Symposium By the Sea	August 6 - 9, 2026	Amelia Island, FL	\$1,000
ACEP Council & Scientific Assembly	October 3 - 4, 2026	Chicago, IL	\$1,000

Leadership Development Sessions

Participants will also take part in a series of virtual Leadership Development Sessions held throughout the year. These sessions will:

- Introduce organizational operations and governance
- Provide updates on pressing issues and initiatives
- Feature current FCEP leaders in discussion and Q&A formats

Sessions may be attended live or viewed on-demand to accommodate clinical schedules.

Eligibility Criteria

To be considered for the FCEP Leadership Academy, applicants must meet the following requirements:

Be a Current FCEP Member in Good Standing

Current membership in the Florida College of Emergency Physicians is required at the time of application and throughout the program year.

Demonstrate Interest in Leadership Development

Applicants should have a clear desire to grow as a leader within emergency medicine in Florida and engage meaningfully in organized medicine.

Ability to Attend Key Events

Participants must commit to attending the required FCEP and ACEP meetings and events as outlined in the program expectations.

Willingness to Participate in Virtual Sessions and Mentorship Activities

Regular participation in Leadership Development Sessions and one-on-one mentorship is essential to the program's success.

Resident Applicants

Must submit a Letter of Support from their Residency Program Director confirming their ability to participate in program activities.

Alumni

2013

Danielle Christiano, MD
Karen Estrine, DO, FACEP, FAAEM
Amy Kelley, MD, FACEP
Kristin McCabe-Kline, MD, FACEP, FAAEM
Sanjay Pattani, MD, FACEP

2014

Damian Caraballo, MD, FACEP
Jason Jones, MD, FACEP Jayant Rao, MD, FACEP

2015

Danyelle Redden, MD, FACEP

2016

Gary Lai, DO, FACEP
Cesar Carralero, DO
Kristine Staff, MD

2017

Saundra Jackson, MD, FACEP
Raymond Merritt, DO

2018

Ryan McKenna, DO, FACEP
Laura Hummel, MD
Kirk Szustkiewicz, DO

2019

Rajiv Bahl, MD, FACEP

2020

Blake Buchanan, MD, FACEP
Stephen Viel, MD, FACEP

2022

Andrew Martin, MD
Camilo Mohar, DO
Zachary Terwilliger, MD, FACEP
Geoffrey Wade, MD

2023

Ricki Brown-Forestiere, MD
Daniel McDermott, DO
Joshua Middleton, MD
Brandy Milstead Hollingsworth, MD
Diana Mora, MD, FACEP, FPD-AEMUS
Samuel Muniz, MD
James Ontell, DO
Jeremy Selley, DO, FACOEP
Ian Storch, MD

2024

Stuart Bumgarner, MD
Elizabeth Calhoun, MD
Lara Goldstein, MD, PhD, FCEM(SA),
Cert. Critical Care(SA)
Harold Gomez Acevedo, MD
Chrissy Zeretzke-Bien, MD, FACEP,
FAAP, FAAEM

2025

Patrick Anderson, DO
Taylor Craig, MD
Joseph King, MD

How To Apply

Applying to the FCEP Leadership Academy is simple and can be completed entirely online.

1

Visit the Application Portal

Complete the official Leadership Academy Application online by scanning this QR code or visiting <https://fcep.org/LA/>



2

Complete All Required Fields

Provide your contact information, professional practice and background, personal statement of interest outlining your interest and reasons for applying, and other details as requested.

3

Upload Supporting Documents

- Current CV & Headshot
- Letter of Support (required for residents; must be from your Program Director)

4

Submit Your Application by August 31, 2025

Early submissions are encouraged. You may also apply onsite during Symposium by the Sea 2025. Acceptance letters will be distributed by September 26, 2025.

Questions?

Direct any questions to admin@emlrc.org.