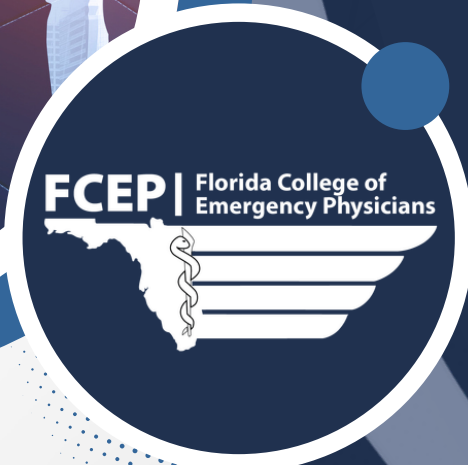




FCEP Leadership Academy

A Select Cohort Experience

2026 - 2027

Florida College of Emergency Physicians
400 N Wymore Rd, Winter Park, FL 32789

Alumni

2013

Danielle Christiano, MD
Karen Estrine, DO, FACEP, FAAEM
Amy Kelley, MD, FACEP
Kristin McCabe-Kline, MD, FACEP, FAAEM
Sanjay Pattani, MD, FACEP

2014

Damian Caraballo, MD, FACEP
Jason Jones, MD, FACEP Jayant
Rao, MD, FACEP

2015

Danyelle Redden, MD, FACEP

2016

Gary Lai, DO, FACEP
Cesar Carralero, DO
Kristine Staff, MD

2017

Saundra Jackson, MD, FACEP
Raymond Merritt, DO

2018

Ryan McKenna, DO, FACEP
Laura Hummel, MD
Kirk Szustkiewicz, DO

2019

Rajiv Bahl, MD, FACEP

2020

Blake Buchanan, MD, FACEP
Stephen Viel, MD, FACEP

2022

Andrew Martin, MD
Camilo Mohar, DO
Zachary Terwilliger, MD, FACEP
Geoffrey Wade, MD

2023

Ricki Brown-Forestiere, MD
Daniel McDermott, DO
Joshua Middleton, MD
Brandy Milstead Hollingsworth, MD
Diana Mora, MD, FACEP, FPD-AEMUS
Samuel Muniz, MD
James Ontell, DO
Jeremy Selley, DO, FACOEP, FACEP
Ian Storch, MD

2024

Stuart Bumgarner, MD
Elizabeth Calhoun, MD
Lara Goldstein, MD, PhD, FCEM(SA), Cert.
Critical Care(SA)
Harold Gomez Acevedo, MD
Chrissy Zeretzke-Bien, MD, FACEP, FAAP,
FAAEM

2025

Patrick Anderson, DO
Taylor Craig, MD
Joseph King, MD

2026

Kylie Caouette DO
Brandon Chavez DO
Kevin Gil MD
Juan Gonzalez DO, FAAP
Thomas Leonard MD
Topazio Sherer Almonte MD



FCEP's Leadership Academy

Cultivating the Next Generation of Emergency Medicine Leaders

Designed to encourage future leaders in emergency medicine by equipping them with the essential skills, experiences, and professional connections needed for long-term success within FCEP and the broader healthcare landscape. This year-long program is designed to empower emergency physicians with the skills, knowledge, and connections needed to thrive as leaders in our field.

Whether you're leading teams in the emergency department, advocating for your patients at the legislative level, or seeking to influence the future of our specialty, the Leadership Academy provides the foundation for long-term impact. Through organizational education, guided experiences, and hands-on involvement, participants gain a deeper understanding of FCEP and emergency medicine leadership.

Be the Future of Emergency Medicine Leadership

Our specialty needs bold, informed leaders—now more than ever. FCEP is committed to helping you grow into the leader you are meant to be. We look forward to your participation and are happy to answer any questions you may have.

Why Join the Leadership Academy?

- **Comprehensive Leadership Training:** Gain core leadership competencies tailored to the unique demands of emergency medicine.
- **Organizational Engagement:** Participate in FCEP Board meetings, contribute to key initiatives, and explore the inner workings of the organization.
- **Networking & Connections:** Develop lasting professional relationships and become part of a statewide network of emergency medicine leaders.
- **Career Advancement:** Many past participants now serve in leadership roles at the local, state, and national levels.

Goals

- 1 Identify Emerging Leaders**
Recognize individuals with the potential to become influential leaders within emergency medicine.
- 2 Foster Institutional Support**
Encourage engagement and sponsorship from local FCEP leaders, group practices, and healthcare systems to support participant involvement.
- Organizational Orientation and Networking**
Provide structured orientation and networking with active FCEP Board members and organizational leaders. Create opportunities to connect with emergency department medical directors, healthcare administrators, and residency programs across Florida.
- 4 Develop Core Leadership Competencies**
Build the skills necessary to advocate for and advance the specialty of emergency medicine at the local, state, and national levels.
- 5 Prepare for Leadership Transition**
Ensure that, upon successful completion of the program, participants are well-prepared to step into leadership roles within FCEP or other professional organizations.

Leadership Academy

Eligibility Criteria

Who Should Apply?

The Leadership Academy is designed as a high-value leadership development experience for physicians who are:

- Ready to grow into leadership roles within FCEP and beyond
- Interested in meaningful engagement (committee, Board, advocacy)
- Seeking structured leadership development and peer collaboration

Required

To be considered for the FCEP Leadership Academy, applicants must meet the following requirements:

- Be a board-certified or board-eligible emergency physician practicing in Florida.
- Be a current FCEP member in good standing.
- Demonstrate a commitment to attending required FCEP and ACEP meetings, conferences, and Leadership Academy activities.
- Participate in Leadership Academy virtual leadership development sessions.
- Demonstrate an interest in leadership development and future engagement within emergency medicine and organized medicine in Florida.

Preferred

Preference may be given to applicants who:

1. Are at least two (2) years post-residency.
2. Have demonstrated active engagement and participation in one or more of the following:
 - EM Residents Association of Florida (EMRAF)
 - Early Career Physicians (ECP)
 - FCEP committees, task forces, or leadership initiatives
3. Have demonstrated leadership experience or potential within their practice, institution, community, or professional organizations.

Eligibility Criteria (continued)

Resident Applications

The Leadership Academy is primarily intended for physicians who have completed residency training. However, exceptional resident applicants may be considered on a case-by-case basis. Resident applicants must:

- Be an active member of EMRAF and/or demonstrate meaningful engagement with FCEP activities.
- Submit a letter of support from their Residency Program Director confirming their ability to fully participate in Leadership Academy activities.
- Demonstrate a clear interest in future leadership involvement within FCEP and emergency medicine.

Selection Considerations

The Leadership Academy Selection Committee will seek to assemble a diverse cohort representing a variety of:

- Career stages
- Practice settings
- Geographic regions
- Leadership experiences
- Perspectives within emergency medicine
- Selection will consider both prior leadership experience and future leadership potential.

Program Leadership



**Stephen Viel, MD,
MBA, FACEP**

Leadership Academy Chair
stephen.viel@halifax.org

Commitment & Expectations

The FCEP Leadership Academy is a one-year program designed to provide immersive leadership training, mentorship, and professional development experiences. Participants are expected to fully engage in the program through attendance at designated events, participation in virtual sessions, and ongoing communication with mentors and peers.

Program Timeline

- **Application Deadline:** September 3, 2026
- **Application Review Period:** September 4 – September 25, 2026
Applications will be presented review and approval to the FCEP Executive Committee.
- **Participant Notifications:** September 29, 2026
- **Program Start Date:** October 1, 2026
- **Program End Date:** October 24, 2027

Key Events & Required Attendance

Participants are expected to attend the following key events hosted by FCEP and ACEP. Attendance supports experiential learning, advocacy involvement, and deeper engagement in organized emergency medicine.

EVENT	DATE	LOCATION	COST
FCEP Board & Committee Meetings	November 10, 2026	Virtual/Zoom	N/A
FCEP Committee Meetings	February 9, 2027	Virtual/Zoom	N/A
EM Days & FCEP Board Meeting	March 30 - April 1, 2027	Tallahassee, FL	\$1,000
ACEP Leadership & Advocacy Conference (LAC)	May 10 - 12, 2027	Washington, D.C.	\$1,000
FCEP Board & Committee Meetings	May 11, 2027	Virtual/Zoom	N/A
Symposium By the Sea	August 5 - 8, 2027	Bonita Springs, FL	\$1,000
ACEP Council & Scientific Assembly	October 23-28, 2027	Boston, MA	\$1,000

Leadership Development Sessions

Participants will also take part in a series of virtual Leadership Development Sessions held throughout the year. Sessions may be attended live or viewed on-demand to accommodate clinical schedules.

Session Topic	DATE
Intro and Overview	November 2026, TBD
Education / Academic Affairs	January 2027, TBD
Government Affairs	February 2027, TBD
Medical Economics	April 2027, TBD
Membership and Professional Development	May 2027, TBD

How To Apply



1

Visit the Application Portal

Complete the official Leadership Academy Application online by scanning this QR code or visiting <https://fcep.org/LA/>

2

Complete All Required Fields

Provide your contact information, professional practice and background, personal statement of interest outlining your interest and reasons for applying, and other details as requested.

3

Upload Supporting Documents

- Current CV & Headshot

4

Submit Your Application by September 3, 2026

Early submissions are encouraged. You may also apply onsite during Symposium by the Sea 2026. Acceptance letters will be distributed by September 29, 2026.

Questions?

Email Rocio Reilly at admin@emlrc.org.